



2020 1st Quarter Quarterly Safety Questions

Article - Commitment

Signature Employees PPE

Clarification of 3rd Strike Policy

Taking Jobsite Pictures Etiquette

SAFETY NEWS



Safety Newsletter Questions

RULES:

- 1) Answer all questions correctly.**
- 2) Email your answers to ggoodbar@pedcor.net and jasimpson@pedcor.net**
- 3) First 2 to answer the questions correctly will receive:**
 - A) First to respond correctly a \$25 gift card of your choice with our next visit.**
 - B) Second to respond correctly will receive a \$10 gift card of your choice with our next visit.**

1) Employees standing behind an exterior wall not secured while standing on floor decking with no guardrails - do the employees need to be tied off?

YES or NO

2) Per Signature policy, if there is a Signature employee injured on your jobsite, how many days does the Safety Department have to furnish you a jobsite specific OSHA 300 log?

3) Picture on the front page how many violations do you see?

COMMITMENT

This portion of this quarter Safety Newsletter is for both Safety and Production. I have a dear friend of mine that was a very successful CEO of an International paper company. He now works with the same company but over only Mexico, US and Canada salesforce. He cut back on his own free will for less stress the older he gets. We were talking yesterday about commitment and leadership. He brought up 4 great points that I want to make sure that I am doing as a safety leader in this company. I would like all of you to also consider for both Production and Safety in your endeavors with your current job and with wherever life takes you. These were his commitments to being successful at all aspects of life. He also stated that these are not goals they are commitments.

Commitment = the state or quality of being dedicated to a cause, activity, etc.

Goal = the object of a person's ambition or effort, an aim or desired result.

- 1) Passion - the will to do it/strong emotion**
- 2) Determination - Firmness of purpose**
- 3) Perseverance—Keep going no matter what may get in the way**
- 4) Dedication - Totally into your priorities**

Safety Procedure: PPE

If a hazard exists and you cannot eliminate, substitute, engineer it out or some type of administrative control then PPE comes into play. Even though we are to manage we are around hazards everyday. Basic 4 items essentials we look at it with PPE.

Hard hat—no question on when policy is they are always on.

Boots—no question policy states work boots

Safety Glasses—ANY time there is a potential of debris getting in your eyes. NOT everyday sun glasses

Gloves—The one provided in your start up kits are Cut 3 resistant. If something could potentially cutting your hands, GLOVES are on your hands.

If you are out of your supplies please contact your safety department.

Signature 3 Strike Violation Policy—Clarification

SOP—A second or third violation does not necessarily have to be of the same category, but does have to be in a category previously warned to the company.

Clarification—A fall hazard with a boom lift or scaffold is different than a fall protection violation. A fall hazard with a scaffold falls into a scaffold violation. A Hard hat violation and a safety glasses violation is all PPE violation. It is not separated.

So when you go to issue a violation please check on your issues with CMiC to make sure you do not have another similar violation. Signature does not give multiple First or second violations.

Also if you ever have a question of if an item is a strike 2 or 3, do not hesitate to call your safety department.

Tasking Jobsite Pictures Etiquette

- 1) **Work related** - Please make sure you review the pictures before posting on CMiC:
 - A) No Safety Issues that have not been corrected.
 - B) If the answer is yes, please make sure you upload a picture of the corrected safety issue. Also this needs to be a comment in the Daily Safety Inspection.
 - C) Legally and with OSHA our records can be subpoenaed and this can be incriminating if we do not have the supporting document and pictures of the corrective action.
 - D) This portion is not to deter from taking pictures, Signature Management wants jobsite update pictures. And pictures do help with regards to safety also, but corrected pictures are to be posted as well.
- 2) **Personal** - Please make be careful with posting pictures relating to Signature Construction on social media.
 - A) Do not need pictures of a Signature Construction employees in a questionable situation. Example - Pictures of Signature employees with Signature Construction apparel with a water pail full of empty beer bottles. This does not a market the company on a positive way.
 - B) Please make sure that there is not even a question of a safety issue. This is now public document and OSHA sees it your jobsite will have an audit from OSHA coming real soon. And when you might say how can that be. Example - Superintendent is at a party, shows a picture to a friend. That friend wants to show it to his friend who is an OSHA Compliance Officer.

The Back Page

If you ever have any questions regarding any aspect of what we do, or would just like to see a certain issue discussed in a seminar or this publication, please contact your Safety Director.

For more information regarding safety use these references:

- jasimpson@pedcor.net or 317-650-8646
- ggoodbar@pedcor.net or 317-618-7943

-www.osha.gov

-www.hazard.com

-OSHA Standards For The Construction Industry 29 CFR Part 1926